



COACHES' CODE OF CONDUCT

The Ainslie Football Club (the 'Club') *Coaches' Code of Conduct* aims to promote and strengthen the reputation of Australian Football by establishing a standard of performance, behaviour and professionalism for its Coaches. It also seeks to ensure the safety and enjoyment of all participants and stakeholders and deter conduct that could impair confidence in the honest and professional conduct of matches, or in the integrity and good character of its participants.

By accepting this *Coaches' Code of Conduct*, Coaches are signifying commitment to supporting minimum standards of good coaching and the concepts of responsibility, competence and propriety within coaching.

This *Coaches' Code of Conduct* continues to apply even after a Coach's association, registration, employment or engagement has ended, if that Coach breached this *Coaches' Code of Conduct* while acting as a current Coach of the Ainslie Football Club.

I _____ (name)

of _____ (address)

hereby commit, to the best of my ability, to uphold the Ainslie Football Club *Coaches' Code of Conduct*.

I understand I must maintain a standard of behaviour and conduct in the best interests of the game and the players in my care.

In representing myself in an honest manner, and without bringing the coaching profession or the game into disrepute, I will endeavour to uphold the following to the best of my ability:

Wellbeing of Participants

1. I will stress and monitor safety of players always.
2. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training and ensure compliance with concussion policy
3. I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and wellbeing.
4. I will be supportive at all times and I will refrain from any form of personal or physical abuse or unnecessary physical contact with the players in my care.
5. I will not take part in any form of bullying, including via the use of social media.
6. I will not make or post inappropriate or offensive comments to players, in public or on social media.
7. I will use the facilities and equipment made available for coaching, training, matches and events appropriately.

Inclusion and Respect

8. I will respect the rights, dignity and worth of all individuals.
9. I will display and foster respect for umpires, opponents, Coaches, administrators and other officials and practice fair play.



10. I will refrain from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity
11. I will not engage in verbal abuse or swearing, or racist or discriminatory language at/or in the vicinity of others, sledging players and/or Coaches, or behaviour that deliberately distracts or provokes an opponent.
12. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practice fair play.
13. I will contribute to a safe sporting environment and respectful culture which is accepting of individual differences.

Coaching Excellence

14. I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
15. I will endeavour to keep informed regarding sound principles of coaching and skill development and of factors relating to the welfare of my players.
16. I will ensure that players are involved in a positive environment where skill-learning and development priorities are not overshadowed by a desire to win.
17. Where I am responsible for players in the 5-18 year old age group, I will strive to ensure that all players gain fair playing time. I will avoid overplaying the favoured players, aiming to maximise participation, learning and enjoyment for all players regardless of ability.

Integrity

18. I will not bring the game of Australian Football, AFL Canberra or the Club into disrepute.
19. I will abide by and teach the AFL Laws of the Game and the Rules of my Club and League.
20. I will not engage in any conduct that is unethical, unbecoming, or likely to cause harm to the reputation of Australian Football, AFL Canberra, or the Club.
21. I reject the use of performance-enhancing substances in sport and will abide by the guidelines set forth in the AFL Anti-Doping and Illicit Drugs policies.

I agree to the following terms:

- I agree to abide by the Ainslie Football Club *Coaches' Code of Conduct* and the *Safeguarding Children and Young People Code of Conduct*
- I acknowledge that disciplinary action may be taken against me if I breach the *Coaches' Code of Conduct*.
- I understand that the Club will implement the complaints-handling procedure at Attachment 1 in the event of an allegation against me.
- I acknowledge that disciplinary action against me may include de-registration from the AFL National Coaching Accreditation Scheme.

SIGNATURE: _____ DATE: _____

WITNESS SIGNATURE: _____ DATE: _____